

Remuneration report (continued)

Loans and advances to Executive Board members

The table below presents the loans and advances provided to Executive Board members and outstanding on 31 December 2007, 2006 and 2005. These loans were concluded in the normal course of business and on terms generally applicable to Company personnel as a whole and were approved by the Supervisory Board.

Loans and advances to the individual members of the Executive Board

amounts in thousands of euros	Amount	Average	Repayments	Amount	Average	Repayments	Amount	Average	Repayments
	outstanding 31 December	interest rate		outstanding 31 December	interest rate		outstanding 31 December	interest rate	
			2007			2006			2005
Eric Boyer de la Giroday	24	4.3%	4	28	4.3%	3	31	4.3%	3
Dick Harryvan	227	3.5%	200	427	3.9%				
John Hele	635	5.6%							
Hans van der Noordaa	930	4.4%		930	4.4%				
Koos Timmermans	380	4.6%							
Jacques de Vaucleroy	180	5.5%	12	192	5.5%	17			
Cees Maas ⁽¹⁾				446	4.0%		446	4.0%	

⁽¹⁾ Cees Maas retired on 1 June 2007.

ING depositary receipts for shares held by Executive Board members

Executive Board members are permitted to hold ING depositary receipts for shares as a long-term investment. The table below shows the holdings by members of the Executive Board.

ING depositary receipts for shares held by members of the Executive Board

number of shares	2007	2006	2005	
Michel Tilmant	24,764	7,764	7,764	⁽¹⁾ The shares held by Tom McInerney are American Depositary Receipts. He also holds 2,239 units in a Leveraged Stock Fund.
Tom McInerney ⁽¹⁾	127,694	64,527		
Eric Boyer de la Giroday	7,126			⁽²⁾ Cees Maas retired on 1 June 2007.
Dick Harryvan	2,000			
John Hele	2,300			
Eli Leenaars	5,628			
Hans van der Noordaa	2,000			
Koos Timmermans	2,000			
Jacques de Vaucleroy	27,740			
Cees Maas ⁽²⁾		7,764	7,764	