

# Management

## COMPOSITION OF THE BOARDS

on 31 December 2007

### EXECUTIVE BOARD

**Michel J. Tilmant** (55), chairman

**Eric F. Boyer de la Giroday** <sup>(1)</sup> (55)

**Dick H. Harryvan** (54)

**John C.R. Hele** (49), CFO

**Eli P. Leenaars** <sup>(1)</sup> (46)

**Tom J. McInerney** (51)

**Hans van der Noordaa** (46)

**Koos (J.V.) Timmermans** (47), CRO

**Jacques M. de Vaucleroy** (46)

<sup>(1)</sup> Nominated for reappointment as of 22 April 2008

### SUPERVISORY BOARD

**Cor A.J. Herkströter** <sup>(1)</sup> (70), chairman (until 1 January 2008)

**Jan H.M. Hommen** (64) (chairman as of 1 January 2008)

**Eric Bourdais de Charbonnière** <sup>(2)</sup> (68), vice-chairman

**Henk W. Breukink** (57)

**Peter A.F.W. Elverding** <sup>(3)</sup> (59)

**Luella Gross Goldberg** <sup>(3)</sup> (70)

**Claus Dieter Hoffmann** (65)

**Piet Hoogendoorn** (62)

**Piet C. Klaver** (62)

**Wim Kok** (69)

**Godfried J.A. van der Lugt** (67)

**Karel Vuursteen** (66)

<sup>(1)</sup> Retirement as of 1 January 2008

<sup>(2)</sup> Nominated for reappointment as of 22 April 2008

<sup>(3)</sup> Retirement as of 22 April 2008

### Audit Committee\*

Jan H.M. Hommen, chairman (until 1 January 2008)

Wim Kok (chairman as of 1 January 2008)

Claus Dieter Hoffmann

Godfried J.A. van der Lugt

### Remuneration and Nomination Committee\*

Cor A.J. Herkströter, chairman (until 1 January 2008)

Jan H.M. Hommen (chairman as of 1 January 2008)

Eric Bourdais de Charbonnière

Luella Gross Goldberg

Karel Vuursteen

### Corporate Governance Committee\*

Cor A.J. Herkströter, chairman (until 1 January 2008)

Jan H.M. Hommen (chairman as of 1 January 2008)

Eric Bourdais de Charbonnière

Luella Gross Goldberg

Karel Vuursteen

\* The composition of the Committees was changed in January 2008. Please turn to pages 67-69 for more information.

Joan Spero, Harish Manwani, Aman Mehta and Jackson Tai are nominated for appointment to the Supervisory Board. The Shareholders' meeting will decide on these nominations on 22 April 2008.

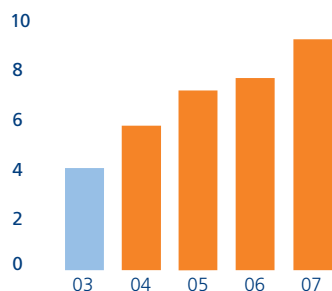
You can find more information on the members of the Executive Board on pages 65-66 and on the members of the Supervisory Board on pages 67-69, including the Board nominees.

# Highlights

- > Full year net profit up 20.1% to EUR 9,241 million
- > Risk management and business profile shield ING from direct impact of credit market turmoil
- > Robust commercial growth: insurance new business up 38% and continued growth in bank volumes
- > Strong capital position with efficient capital allocation
- > Sharpened strategic focus on banking, investments, life insurance and retirement services

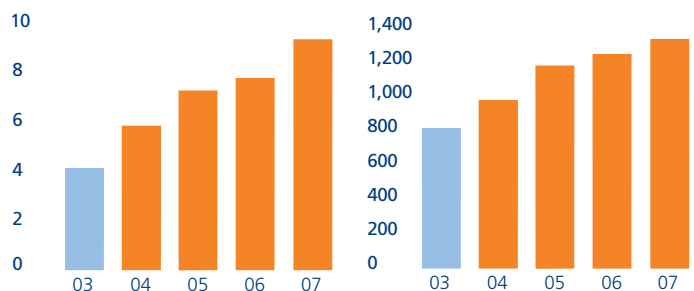
## NET PROFIT

in EUR billion

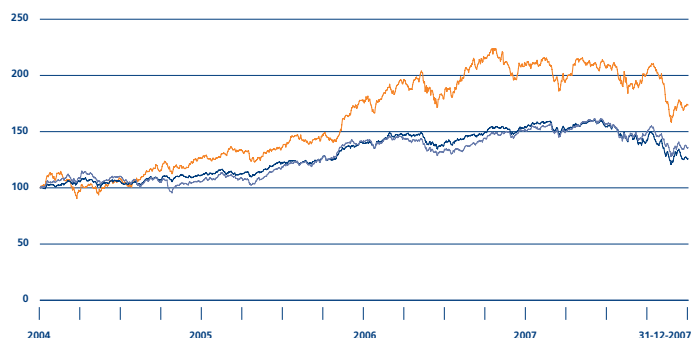


## TOTAL ASSETS

in EUR billion



## TOTAL RETURN INDEX



ING Depository Receipts MSCI World Insurance MSCI World Banks